**Call for Speakers & Papers**

**Please read the following text and then complete the form below to submit a proposed Speaker. If you submit more than one person please copy the form.**

HR Tech Europe’s programme development team has as it’s primary objective, the creation and delivery of a relevant, topical, high impact and high information agenda delivered by the most compelling Speakers in the industry.

We will evaluate the following criteria when considering submissions:

* The relevance of the topic
* The originality of the proposed content
* Nature of the presentation format
* How newsworthy is the proposed content
* Quality and level of Speaker
* References and recommendations

All proposals are treated in strict confidence. If it will help your proposal we will sign a non-disclosure agreement with submitting companies to enable the inclusion of material considered commercially sensitive.

Please note submissions must be in English and should be made by **October 25th 2014**.

**Speaker Quality & Submissions**

Nominated or recommended Speakers need to be of an appropriate seniority within their organization - ideally C-level executives and upwards. The quality and seniority of speakers is critical to ensuring we offer the best possible conference agenda for each person in our attendee demographic.

We welcome the nomination of Speakers drawn from a vendor’s user / client base. However, for the purposes of the integrity and objectivity of the agenda, we are unable to accept submissions from representatives of vendor organizations except in very special cases. NB.

For both the Main Stage and Break-out Streams, Speakers need to be confident and accustomed to speaking - we would expect an audience of upwards of 1200 people for the Main Stage. Break-out sessions will be for smaller groups of up to 150 people.

**Content**: Speakers need to know their subject and be prepared to answer questions on all aspects of the content they deliver. Teasing the audience by raising expectations in the pre-event outline and then not delivering on the promise is guaranteed to disappoint the audience. We will review all presentations to ensure they deliver what has been advertised.

**Substitutions:** HR Tech Europe reserves the right to accept or decline any substitution made by a Speaker’s employer and / or other third party. If the nominated Speaker cannot fulfill the commitment, HR Tech Europe will review the substitute offered and may, in its sole discretion, cancel the presentation or choose an alternative speaker.

**HR Tech Europe has sole discretion over the final selection of all Speakers.**

**Proposal for Speaker Form - to be completed for each speaker.**

Speaker Name: Oliver Kasper

Job-Title: Head HR Systems Program

Company: Swarovski

Speaker Biography: Click here to enter text.

Speaker LinkedIn page: https://www.linkedin.com/profile/view?id=10004200&authType=NAME\_SEARCH&authToken=Br5q&locale=en\_US&srchid=100042001414441141115&srchindex=1&srchtotal=7&trk=vsrp\_people\_res\_name&trkInfo=VSRPsearchId%3A100042001414441141115%2CVSRPtargetId%3A10004200%2CVSRPcmpt%3Aprimary

Session Title(s): How to find the right HR cloud provider

Session Overview Abstract / Summary (100-200 words): A lot of companies are searching for the right HR IS cloud provider via an RfP (Request for Proposal). Swarovski was undergoing an RfP for their full HR IS landscape for Production, Retail and Office in more the 40 counties and close to 30000 employees. A RfP team with Business, HR, IT, Process Management, Legal & procurement was set up to define in 6 month the future HR IS strategy for Swarovski. The RfP was structured mainly around the areas of functionality, technology, cost, viability & vision, operations & support, purchasing & legal & compliance plus change management. There were a lot of learings during this journey which will be shared.

Presentation format: Power Point

Why this presentation is unique / diffferent? During the last conferences such a presentation was not shown and a lot of HR Tech customers are undergoing an HR IS cloud evaluation in the future

What are the key learnings? Need to be added

Testimonials / Recommendations: Can be send if needed from Swarovski management

List any recent presentations the speaker has given: Click here to enter text.

Links to Youtube / Slideshare or other online resources: Click here to enter text.

(You may also attach any presentations or videos that you feel will help.)

**Your / Speaker Contact Details**

Your name: Oliver Kasper

Your title: Head HR Systems Program

Your Company: Swarovski

Phone: 0041 79 848 3756

e-mail: Oliver.Kasper@swarovski.com

Website: www.swarovski.com

Twitter: https://twitter.com/swarovski

Linked In: https://www.linkedin.com/company/swarovski

*Note: Kindly attach a high resolution colour JPEG-300dpi; 1500 wide pixel resolution profile picture and Vector format company logo, these will be used to promote the session, the speaker and the company prior to and on the day of the conference.*